## Strategic Enrollment Management (SEM) Planning





# Agenda

- Overview of SEM
- Work done to date
- Next steps



# Who?

- Jennifer Anderson
- Shalee Hodgson
- Jason Kovac
- Jim Martineau
- Lisa Anh Nguyen
- Tara Sprehe



### SEM Is...

- Mission driven
- Strategic and intentional
- Data driven
- Goal driven
- Practical and tangible



# What SEM Does...

- Sets comprehensive enrollment targets and goals
- Leads to enrollment and retention strategies
- Strengthens internal and external communication
- Increases campus collaboration



# What SEM Isn't:

- A quick fix or silver bullet
- An enhanced admission or marketing operation plan
- A recruitment plan
- An administrative function separate from the academic mission
- An overnight process



### SEM Planning: Across the Student Lifecycle







# So, Why?

#### A SEM plan helps us:

- Understand our internal and external environment
- Message appropriately to audiences
- Set priorities
- Be sustainable in revenue generation
- Focus (initiatives, projects, marketing)
- Plan for ebb and flow of economy/enrollment changes



# **SEM Is Achieved By:**

- Creating a data-rich environment to inform decisions and evaluate strategies
- Establishing clear goals for the number and types of students needed to fulfill our mission
- Promoting institutional success by enabling effective strategic and financial planning



# **SEM Is Achieved By:**

- Identifying, evaluating, and modifying enrollment goals and strategies in light of internal and external forces
- Promoting students' academic success by improving access, transition, persistence, and completion



## **Plan Development**

Milestone	Date	Status
Communicate, involve multiple stakeholders early and often	Fall, winter, and spring 2018-19	In progress
Identify components of plan	Fall 2018	Completed
Review mission fulfillment and strategic priorities	Fall 2018	Completed
Look at key enrollment indicators (lagging)	Fall 2018	Completed
Compile new information (what is missing)	Winter 2019	Completed



## **Plan Development**

Milestone	Date	Status
SEM Environmental scan/data collection and analysis	Spring 2019	Almost completed
Review work to date w/deans	May 2019	Completed
Set preliminary enrollment targets	Summer 2019	
Review preliminary targets	Fall 2019	
Develop strategies and tactics	Fall and Winter 2019/2020 – Campus- wide involvement	



### Questions

